



July 29 2016

To whom it may concern,

I am happy to write a character reference for Mae Janik of DeWinton Country Kennel and feel appreciative of the opportunity to share my experiences of her. Mae brings a great deal of energy and enthusiasm to her daily life, treats friends and colleagues with respect and courtesy, and is a pleasure to be around at all times.

Mae has been a member of Natural High CrossFit for several years and a fitness instructor for Natural High Fitness for approximately the past year and our engagement with her has been nothing short of fantastic. Her participants and the rest of the staff team have built respect for her and look forward to interactions with her and she has build lasting friendships with many of our membership.

As a business owner in the Okotoks community I've seen the varied approaches to customer service and community engagement. I am confident that Mae and the DeWinton Country Kennel will continue their approach to customer focussed service, amazing animal care and an enthusiasm for balancing the necessities of their business with the needs and desires of their customers.

As the president of the Okotoks and District Chamber of Commerce I feel encouraged by Mae's efforts to learn from the business community, connect and engage with other business owners, and her willingness to be forward thinking.

I am confident that dog owners in our community will find great satisfaction with the service they'll receive from the DeWinton Country Kennel and will build lasting relationships with Mae, much like we have at Natural High Fitness.

Respectfully,

A handwritten signature in black ink, appearing to read "Andrew Gustafson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Andrew Gustafson
Owner, Natural High Fitness